

JFL/NSE-BSE/2016-17/139

December 30, 2016

The Manager
Department of Corporate Services
BSE Ltd.
25th Floor, P.J Towers,
Dalal Street, Mumbai-400001

The Manager
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai- 400051

Scrip code: 533155

Symbol: JUBLFOOD


Sub: Grant of Options under JFL Employees Stock Option Schemes

Dear Sir/ Madam,

In terms of Reg. 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations), we wish to inform that the Nomination, Remuneration and Compensation Committee of Jubilant FoodWorks Limited ("JFL") has, in its meeting held on December 30, 2016 granted 10,272 and 14,528 stock options under the JFL Employees Stock Option Scheme, 2011 and JFL Employees Stock Option Scheme 2016, respectively, as per the Annexure "A".

This is for your information and records.

Thanking you,
For Jubilant FoodWorks Limited


Mona Aggarwal
Company Secretary cum Compliance Officer



Investor E-mail id: investor@jublfood.com

Encl. : As Above

A Jubilant Bhartia Company

Jubilant FoodWorks Limited
Corporate Office:
5th Floor, Tower-D, Plot No. 5,
Logix Techno Park, Sector-127,
Noida - 201 304, U.P., India
Tel : +91 120 4090500
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Registered Office:
Plot No. 1A, Sector 16-A,
Noida - 201 301, U.P., India
Tel : +91 120 4090500
Fax: +91 120 4090599
CIN No.: L74899UP1995PLC043677
Email: contact@jublfood.com

Annexure A

S.no.	Particulars	JFL Employees Stock Option Scheme, 2011 (ESOP 2011)	JFL Employees Stock Option Scheme, 2016 (ESOP 2016)
1	Brief details of stock options granted	Grant of 10,272 stock options on December 30, 2016	Grant of 14,528 stock options on December 30, 2016.
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014	Yes	Yes
3	Total number of shares covered by these stock options	10,272 equity shares (Each stock option is convertible into one (1) equity share of JFL having a face value of Rs. 10/- each)	14,528 equity shares (Each stock option is convertible into one (1) equity share of JFL having a face value of Rs. 10/- each)
4	Exercise Price	Rs. 830/- per stock option (Based upon the latest available closing market price of JFL on NSE on December 29, 2016)	Rs. 10/- per stock option
5	Vesting Schedule	Subject to fulfilment of all the pre-vesting conditions, stock options will vest as under:- <ul style="list-style-type: none"> • 20% of the stock options at the end of first year from the Grant date; • 30% of the stock options at the end of second year from the Grant date; and • 50% of the stock options at the end of third year from the Grant date 	Subject to fulfilment of all the pre-vesting conditions, stock options will vest as under:- <ul style="list-style-type: none"> • 100% of the stock options on the date falling immediately after the expiry of 42 months from the Grant date i.e. June 30, 2020.
6	Exercise Period	Seven (7) years from the first vesting date	One (1) year from the vesting date
7	Lock-in provisions	For ESOP 2011 and ESOP 2016:- <ul style="list-style-type: none"> • Employees of the rank of President and above <ul style="list-style-type: none"> - 50% of the aggregate equity shares that are acquired by a grantee pursuant to exercise of the stock options granted to him shall be under a lock-in for 3 years from the date of such acquisition. 	

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