

JFL/NSE-BSE/2018-19/7

April 10, 2018

The Manager  
Department of Corporate Services  
**BSE Ltd.**  
25<sup>th</sup> Floor, P.J Towers,  
Dalal Street, Mumbai-400001

The Manager  
Listing Department  
**National Stock Exchange of India Limited**  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (E), Mumbai- 400051

**Scrip code: 533155**

**Symbol: JUBLFOOD**

**Sub: Grant of Options under JFL Employees Stock Option Schemes**

Dear Sir/ Madam,

In terms of Reg. 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations), we wish to inform that the Nomination, Remuneration and Compensation Committee of Jubilant FoodWorks Limited ("JFL") has, in its meeting held on April 10, 2018 granted 4,601 and 1,928 stock options under the JFL Employees Stock Option Scheme, 2011 and JFL Employees Stock Option Scheme 2016, respectively, as per the details mentioned in Annexure "A".

This is for your information and records.

Thanking you,  
For **Jubilant FoodWorks Limited**

**Mona Aggarwal**  
**Company Secretary cum Compliance Officer**

Investor E-mail id: [investor@jublfood.com](mailto:investor@jublfood.com)

Encl.: As Above

**A Jubilant Bhartia Company**

**Jubilant FoodWorks Limited**

Corporate Office:  
5th Floor, Tower-D, Plot No. 5,  
Logix Techno Park, Sector-127,  
Noida - 201 304, U.P., India  
Tel : +91 120 4090500  
Fax: +91 120 4090599

Registered Office:  
Plot No. 1A, Sector 16-A,  
Noida - 201 301, U.P., India  
Tel : +91 120 4090500  
Fax: +91 120 4090599  
CIN No.: L74899UP1995PLC043677  
Email: [contact@jublfood.com](mailto:contact@jublfood.com)

Annexure A

S.no.	Particulars	JFL Employees Stock Option Scheme, 2011 (ESOP 2011)	JFL Employees Stock Option Scheme, 2016 (ESOP 2016)
1	Brief details of stock options granted	Grant of 4,601 stock options on April 10, 2018	Grant of 1,928 stock options on April 10, 2018.
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014	Yes	Yes
3	Total number of shares covered by these stock options	4,601 equity shares (Each stock option is convertible into one (1) equity share of JFL having a face value of Rs. 10/- each)	1,928 equity shares (Each stock option is convertible into one (1) equity share of JFL having a face value of Rs. 10/- each)
4	Exercise Price	Rs. 2454/- per stock option (Based upon the latest available closing market price of JFL on NSE on April 9, 2018).	Rs. 10/- per stock option (as defined in ESOP 2016)
5	Vesting Schedule	Subject to fulfilment of all the pre-vesting conditions, stock options will vest as under:- <ul style="list-style-type: none"> <li>• 20% of the stock options at the end of first year from the Grant date;</li> <li>• 30% of the stock options at the end of second year from the Grant date; and</li> <li>• 50% of the stock options at the end of third year from the Grant date</li> </ul>	Subject to fulfilment of all the pre-vesting conditions, stock options will vest as under:- <ul style="list-style-type: none"> <li>• 100% of the stock options shall vest on June 30, 2021.</li> </ul>
6	Exercise Period	Seven (7) years from the first vesting date	One (1) year from the vesting date
7	Lock-in provisions	For ESOP 2011 and ESOP 2016:- <ul style="list-style-type: none"> <li>- 75% of the aggregate equity shares that are acquired by a grantee pursuant to exercise of the stock options granted to him shall be under a lock-in for 3 years from the date of such acquisition.</li> </ul>	

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