

JFL/NSE-BSE/2025-26/26

July 22, 2025

BSE Ltd.
P.J. Towers, Dalal Street
Mumbai – 400001
Scrip Code: 533155

National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex
Bandra (E), Mumbai – 400051
Symbol: JUBLFOOD

Sub: Grant of Options under JFL Employees Stock Option Schemes

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir/Madam,

In terms of Regulation 30 of the Listing Regulations, it is hereby informed that the Nomination, Remuneration and Compensation Committee ("NRC") of Jubilant FoodWorks Limited ("JFL") in its meeting held today i.e. July 22, 2025, which commenced at 11:00 a.m. and concluded at 01:30 p.m. granted stock options under the JFL Employees Stock Option Schemes as per the details mentioned in Annexure "A".

The above details will also be available on the website of the Company at www.jubilantfoodworks.com under [Investor Relations](#) section.

This is for your information and records.

Thanking you,
For Jubilant FoodWorks Limited

Mona Aggarwal
Company Secretary and Compliance Officer
Investor E-mail id: investor@jublfood.com
Encl: A/a

Annexure A

S. No	Particulars	JFL Employees Stock Option Scheme, 2011 (ESOP 2011)	JFL Employees Stock Option Scheme, 2016 (ESOP 2016)
1.	Brief details of stock options granted	Grant of 1,86,868 stock options to the eligible employees as determined by the NRC	Grant of 83,387 stock options to the eligible employees as determined by the NRC
2.	Total number of options granted	2,70,255 (on July 22, 2025)	
3.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, if applicable	Yes	
4.	Total number of shares covered by these stock options	1,86,868 equity shares	83,387 equity shares
		Each stock option is convertible into one (1) equity share of the Company having a face value of Rs. 2/- each subject to the adjustments, if any, due to any corporate actions in the Company as mentioned in the Scheme.	
5.	Pricing Formula (Exercise Price)	Rs. 679/- per stock option (Closing market price of Company's equity share on NSE on July 21, 2025 is Rs. 679.35/- and which is rounded off to Rs. 679/-)	Rs. 2/- per stock option as approved by NRC
6.	Option vested (Vesting Schedule)	Subject to fulfilment of pre-vesting conditions, as mentioned in the grant letter stock options will vest as under: <ul style="list-style-type: none">• 20% on the first anniversary of Grant• 30% on the second anniversary of Grant• 50% on the third anniversary of Grant	Subject to fulfilment of pre-vesting conditions, as mentioned in the grant letter,100% of the stock options will vest not earlier than One (1) year and not later than Three (3) years from the date of grant of options, as per the vesting schedule approved by NRC
7.	Time within which option may be exercised (Exercise Period)	Seven (7) years from the first vesting date	As approved by NRC which is not earlier than One (1) year and not later than Four (4) years from the vesting date
8.	Brief details of significant terms	Lock in conditions are applicable to certain Grants as approved by NRC and mentioned in the grant letter.	
Note: The requirements prescribed under sub-clauses (g) to (k), (m) & (n) of Clause 10 of Para B of Annexure 18 of SEBI Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are not applicable.			