

JFL/NSE-BSE/2025-26/37

August 13, 2025

BSE Limited
P.J. Towers, Dalal Street
Mumbai – 400001

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra(E), Mumbai – 400051

Scrip Code: 533155

Symbol: JUBLFOOD

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations')

Dear Sir/Madam,

Pursuant to Regulation 30 of Listing Regulations, it is hereby informed that on recommendation of Nomination Remuneration and Compensation Committee, the Board of Directors of Jubilant FoodWorks Limited ('Company') in its meeting held today i.e. August 13, 2025 considered and approved the following, subject to approval of shareholders of the Company.

- Formulation, adoption and implementation of JFL Employees Stock Option Scheme 2025 for granting up to 50,00,000 (Fifty Lakh) stock options, convertible into equivalent equity shares (representing 0.76% of paid-up capital as at June 30, 2025), in one or more tranches, in compliance with the provisions of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

Details required under Regulation 30 of Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are provided in the Annexure A.

- Increase the managerial remuneration limit for Mr. Sameer Khetarpal (DIN: 07402011), CEO and Managing Director of the Company to up to 10% of the net profits of the Company (computed as per Section 198 of the Companies Act, 2013), for the remainder of his current tenure (i.e. up to September 4, 2027) to enable him to exercise his ESOPs.

The Board meeting commenced at 02.55 p.m. and concluded at 03.35 p.m.

The above details will also be available on the website of the Company at www.jubilantfoodworks.com under [Investor Relations](#) section.

We request you to kindly take the aforesaid information on your record.

Thanking you,
Yours faithfully,

For Jubilant FoodWorks Limited

Mona Aggarwal
Company Secretary and Compliance Officer
Investor E-mail id: investor@jublfood.com
Enc: A/a

Annexure A

JFL Employees Stock Option Scheme 2025 ("ESOP Scheme 2025")

S.No.	Particulars	Details
1	Brief details of options granted	On the recommendations of the Nomination, Remuneration and Compensation Committee ('Committee'), the Board of Directors of the Company have approved formulation, adoption and implementation of ESOP Scheme 2025 with the authority to grant 50,00,000 (Fifty Lakh) stock options exercisable into equivalent equity shares of the Company, in one or more tranches subject to approval of shareholders of the Company
2	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ('SEBI SBEB Regulations'), if applicable	Yes, ESOP 2025 is in compliance of SEBI SBEB Regulations
3	Total number of shares covered by these options	50,00,000 Options convertible into 50,00,000 equity shares being 0.76% of paid-up share capital of the Company as of June 30, 2025
4	Pricing formula	The Exercise Price of stock options shall not be less than face value of shares and not more than 50% of the Market Price of Shares as on Grant Date and as set out in the Grant Letter
5	Options vested	Not applicable
6	Time within which option may be exercised	The Exercise Period shall not exceed a period of 5 (five) years from the vesting date and as set out in the Grant Letter
7	Options exercised	Not applicable
8	Money realized by exercise of options	
9	The total number of shares arising as a result of exercise of option	
10	Options lapsed	
11	Variation of terms of options	
12	Brief details of significant terms	As a food tech company committed to innovation and sustainable growth, the ESOP Scheme 2025 is designed to serve as a strategic talent management tool to align employee interests with long-term shareholder value creation. Details shall be disclosed at the time of seeking approval from the shareholders of the Company
13	Subsequent changes or cancellation or exercise of such options	Not applicable

14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not applicable
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