

JFL/NSE-BSE/2025-26/82

February 10, 2026

**BSE Ltd.**  
P.J. Towers, Dalal Street  
Mumbai – 400001  
Scrip Code: 533155

**National Stock Exchange of India Ltd.**  
Exchange Plaza, Bandra Kurla Complex  
Bandra (E), Mumbai – 400051  
Symbol: JUBLFOOD

**Sub: Grant of Options under JFL Employees Stock Option Schemes**

**Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")**

Dear Sir/Madam,

In terms of Regulation 30 of the Listing Regulations, it is hereby informed that the Nomination, Remuneration and Compensation Committee ("NRC") of Jubilant FoodWorks Limited ("JFL") in its meeting held today i.e. February 10, 2026, which commenced at 1:45 p.m. and concluded at 2:20 p.m. granted stock options under the JFL Employees Stock Option Schemes as per the details mentioned in Annexure "A".

The above details will also be available on the website of the Company at [www.jubilantfoodworks.com](http://www.jubilantfoodworks.com) under Investor Relations section.

This is for your information and records.

Thanking you,  
For Jubilant FoodWorks Limited

**Mona Aggarwal**  
Company Secretary and Compliance Officer  
Investor E-mail id: [investor@jublfood.com](mailto:investor@jublfood.com)  
Encl: A/a

**Annexure A**

S. No	Particulars	JFL Employees Stock Option Scheme 2011 (ESOP 2011)	JFL Employees Stock Option Scheme 2016 (ESOP 2016)	JFL Employees Stock Option Scheme 2025 (ESOP 2025)
1.	Brief details of stock options granted	Grant of 83,645 stock options to the eligible employees as determined by the NRC	Grant of 64,282 stock options to the eligible employees as determined by the NRC	Grant of 76,221 stock options to certain eligible employees as determined by the NRC
2.	Total number of options granted	83,645 (on February 10, 2026)	64,282 (on February 10, 2026)	76,221 (on February 10, 2026)
3.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, if applicable	Yes	Yes	Yes
4.	Total number of shares covered by these stock options	83,645 equity shares	64,282 equity shares	76,221 equity shares
		Each stock option is convertible into one (1) equity share of the Company having a face value of Rs. 2/- each subject to the adjustments, if any, due to any corporate actions in the Company as mentioned in the ESOP Scheme.	Each stock option is convertible into one (1) equity share of the Company having a face value of Rs. 2/- each subject to the adjustments, if any, due to any corporate actions in the Company as mentioned in the ESOP Scheme.	Each stock option is convertible into one (1) equity share of the Company having a face value of Rs. 2/- each subject to the adjustments, if any, due to any corporate actions in the Company as mentioned in the ESOP Scheme.
5.	Pricing Formula (Exercise Price)	Rs. 548/- per stock option (Closing market price of Company's equity share on NSE on February 09, 2026 is Rs. 548.35 /- and which is rounded off to Rs. 548/-)	Rs. 2/- per stock option as approved by NRC	Rs. 2/- per stock option as approved by NRC

6.	Option vested (Vesting Schedule)	Subject to fulfilment of pre-vesting conditions, as mentioned in the grant letter stock options will vest as under: <ul style="list-style-type: none"> <li>• 20% on the first anniversary of Grant</li> <li>• 30% on the second anniversary of Grant</li> <li>• 50% on the third anniversary of Grant</li> </ul>	Subject to fulfilment of pre-vesting conditions, as mentioned in the grant letter, 100% of the stock options will vest not earlier than One (1) year and not later than Three (3) years from the date of grant of Options as per the vesting schedule approved by NRC	Subject to fulfilment of pre-vesting conditions, as mentioned in the grant letter, 100% of the stock options will vest not earlier than One (1) year and not later than Three (3) years from the date of grant of Options as per the vesting schedule approved by NRC
7.	Time within which option may be exercised (Exercise Period)	Seven (7) years from the first vesting date	As approved by NRC, which is not earlier than One (1) year from the vesting date	As approved by NRC, which is not earlier than One (1) year from the vesting date
8.	Brief details of significant terms	N.A.		

**Note:** The requirements prescribed under sub-clauses (g) to (k), (m) & (n) of Clause 10 of Para B of Annexure 18 of SEBI Circular no. SEBI/HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are not applicable.