JUBILANT FOODWORKS LIMITED
CIN: L74899UP1995PLC043677
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FAMILIARIZATION PROGRAMS FOR INDEPENDENT DIRECTORS

Jubilant FoodWorks Limited believes that a Board which is well informed/familiarized with the Company contributes significantly to the Company. Pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is required to familiarize the Independent Directors (IDs) with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company etc., through various programs.

Accordingly, the Company follows a structured familiarisation programme as under:

- At the time of joining, appointment letter is given and an induction program is conducted to familiarize Directors with their roles, rights, responsibilities in the Company alongwith industry, business, operations and business model of the Company. It also includes the familiarization with important statutory & regulatory provisions, code of conduct and other policies of Company applicable to them;
- Directors are updated on business (achievements/new products/expansion/strategy/ budgets), industry, operations, technology & financial statements of the Company in Board/ Committee meetings and other forums. The Directors also get the opportunity to interact with Company's key executives;
- Directors are provided with relevant documents, reports and internal policies to enable them to familiarize with the Company's procedures and practices;
- Directors are updated on relevant regulatory changes and new developments from time to time;
- Directors have access to information related to the Company. They are provided with all relevant documents/ information requested by them for enabling a good understanding of the Company and its various operations;
- External training program options are provided covering various topics like Corporate Governance, Director's Role & Responsibilities etc. through seminars, conferences and workshop etc.

Familiarization Program Details

Financial Year 2022-23							
S.No.	**Particulars of Programs**	**No. of Program Hours**	**Name of Independent Directors (IDs)**				
			Mr. Abhay P. Havaldar	**Mr. Ashwani Windlass**	**Mr. Berjis M. Desai**	**Mr. Vikram S. Mehta**	**Ms. Deepa M. Harris**
			No. of hours attended				
1.	Business Updates (India & International)	1.5	1.5	1.5	1.5	1.5	1.5
2.	Business Updates (India & International)	1	1	1	1	1	1
3	Business Updates (India & International)	1.5	1.5	1.5	1.5	1.5	1.5
Total		**4**	4	4	4	4	4
No. of programmes attended by IDs on cumulative basis			18	20	20	19	17
No. of hours spent by IDs in programmes attended on cumulative basis			22.5	25.5	25.5	24.5	22.5

Financial Year 2021-22							
S. No	**Particulars of Programs**	**No. of Program Hours**	**Name of Independent Directors (IDs)**				
			Mr. Abhay P. Havaldar	**Mr. Ashwani Windlass**	**Mr. Berjis M. Desai**	**Mr. Vikram S. Mehta**	**Ms. Deepa M. Harris**
			No. of hours attended				
1.	Business Updates (India & International)	1.5	1.5	1.5	1.5	1.5	1.5
2.	Business Updates (India & International)	1.5	1.5	1.5	1.5	1.5	1.5
3	Business Updates (India & International)	1.5	1.5	1.5	1.5	1.5	1.5
4	Business Updates (India & International)	1.5	-	1.5	1.5	1.5	1.5
Total		**6**	**4.5**	**6**	**6**	**6**	**6**
No. of programmes attended by IDs on cumulative basis			15	17	17	16	14
No. of hours spent by IDs in programmes attended on cumulative basis			18.5	21.5	21.5	20.5	18.5

Financial Year 2020-21							
S. No	**Particulars of Programs**	**No. of Program Hours**	**Name of Independent Directors (IDs)**				
			Mr. Abhay P. Havaldar	**Mr. Ashwani Windlass**	**Mr. Berjis M. Desai**	**Mr. Vikram S. Mehta**	**Ms. Deepa M. Harris**
			No. of hours attended				
1.	Corona Virus Response Plan	1	1	1	1	1	1
2.	Business Updates including Covid (India & International)	1.5	1.5	1.5	1.5	1.5	1.5
3	Business Updates (India & International)	1.5	-	1.5	1.5	1.5	1.5
4	Business Updates (India & International)	1.5	1.5	1.5	1.5	1.5	1.5
5	Update on Digital/IT Strategy	2	2	2	2	2	2
6	Business Updates (India & International)	1.5	1.5	1.5	1.5	1.5	1.5
Total		**9**	**7.5**	**9**	**9**	**9**	**9**
No. of programmes attended by IDs on cumulative basis			12	13	13	12	10
No. of hours spent by IDs in programmes attended on cumulative basis			14	15.5	15.5	14.5	12.5

Financial Year 2019-20							
	Particulars of Programs	**No. of Program Hours**	**Name of Independent Directors (IDs)**				
			Mr. Abhay P. Havaldar	**Mr. Ashwani Windlass**	**Mr. Berjis M. Desai**	**Mr. Vikram S. Mehta**	**Ms. Deepa M. Harris***
			No. of hours attended				
1.	Business Updates (India & International)	1.5	1.5	1.5	1.5	1.5	N.A.
2.	Business Updates (India & International)	1	1	1	1	1	1
3	Update on Business Develop. /Proposal	0.5	0.5	0.5	0.5	0.5	0.5
4	Business Updates (India & International)	1	1	1	1	1	1
5	Business Updates (India & International)	1	1	1	1	1	1
Total		**5**	**5**	**5**	**5**	**5**	**3.5**

Financial Year 2019-20							
S. No	Particulars of Programs	No. of Program Hours	Name of Independent Directors (IDs)				
			Mr. Abhay P. Havaldar	Mr. Ashwani Windlass	Mr. Berjis M. Desai	Mr. Vikram S. Mehta	Ms. Deepa M. Harris*
			No. of hours attended				
No. of programmes attended by IDs on cumulative basis			7	7	7	6	4
No. of hours spent by IDs in programmes attended on cumulative basis			6.5	6.5	6.5	5.5	3.5

**Appointed as Independent Director with effect from June 21, 2019.*

Financial Year 2018-19										
S. No	Particulars of Programs	No. of Program Hours	Name of Independent Directors (IDs)							
			Mr. Arun Seth #	Mr. Phiroz Vandrevala ###	Ms. Ramni Nirula ##	Mr. Vishal Marwaha ###	Mr. Berjis M. Desai	Mr. Abhay Havaldar *	Mr. Ashwani Windlass*	Mr. Vikram Mehta **
			No. of hours attended							
1.	Visit to Jubilant FoodWorks Factory	1	1	1	1	1	-	NA	NA	NA
2.	Business Updates	1	1	1	1	1	1	1	1	NA
3.	Presentation on Insider Trading Code	0.5	NA	-	0.5	0.5	0.5	0.5	0.5	0.5
Total		**2.5**	**2**	**2**	**2.5**	**2.5**	**1.5**	**1.5**	**1.5**	**0.5**
No. of programmes attended by IDs on cumulative basis			4	4	6	6	2	2	2	1
No. of hours spent by IDs in programmes attended on cumulative basis			4	4	5.5	5.5	1.5	1.5	1.5	0.5

**Appointed as Independent Director with effect from July 25, 2018.*
 # Ceased to be Independent Director with effect from January 31, 2019.
*** Appointed as Additional Director in capacity of Non-Executive Independent Director, with effect from February 01, 2019, subject to approval of members of the Company at the ensuing AGM.*

Ceased to be Independent Director with effect from March 30, 2019.
Ceased to be Independent Director with effect from April 01, 2019.

Financial Year 2017-18							
S. No.	**Particulars of Programs**	**No. of Program Hours**	**Name of Independent Directors (IDs)**				
			Mr. Arun Seth	**Mr. Phiroz Vandrevala**	**Ms. Ramni Nirula**	**Mr. Vishal Marwaha**	**Mr. Berjis M. Desai***
			No. of hours attended				
1.	Risk Management Updates	1	1	1	1	1	NA
2.	Detailed Business Overview	1	-	1	1	1	-
3.	Updates on Companies (Amendment) Act, 2017	1	1	NA	1	1	NA
Total		**3**	**2**	**2**	**3**	**3**	**-**
No. of programmes attended by IDs on cumulative basis			2	2	3	3	-
No. of hours spent by IDs in programmes attended on cumulative basis			2	2	3	3	-

**Appointed as Independent Director with effect from May 29, 2017.*