



JUBILANT ***FOODWORKS***

JUBILANT FOODWORKS LIMITED
(‘the Company’ or ‘JFL’)

SAFETY POLICY



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We, at Jubilant Foodworks Limited (JFL), believe our people are our most valuable asset and any incident can always be prevented. Hence we are committed to prevent all kinds of Human Safety Incidents, however minor, across all our supply chain centres by adopting the following principles.

- We value each and every individual working in the plant.
- We firmly believe that the safety of an individual is as much owned by the individual as by the business.
- We are committed to protect all associates working in the plant, from injury, however minor, and from exposure to any substance or activity which may be hazardous to health and well-being of our people,
 - through awareness creation and regular training & assessments,
 - through hazard identification through internal and external audits and immediate addressable by way of infrastructure / processes / systems based solutions
 - through involvement of 100% people working inside the plant, in all safety related activities.
- We shall provide Safety training to all employees so that they have the knowledge and skill to perform their work safely and they have the knowledge to point out any unsafe operation anywhere in the plant.
- We shall have a comprehensive safety management program comprising of well-drawn objectives, project plans, training plans, infrastructure / processes / systems upgradation plans
- We will have a strong eco-system of partners to continuously improve our capabilities in Safety Management
- We shall guide, encourage and influence our contractors, suppliers, communities and business associates to adhere to our safety practices.
- We shall design all our infrastructure and processes with Human Safety as the top priority
- We will always be prioritising communication on Human Safety in all our day to day working
- We shall comply with all applicable statutory requirements on Human Safety including Fire Safety.

Sr. VP Supply Chain
Jubilant Foodworks

President
Jubilant Foodworks

Date 23/09/2022