



**Jubilant FoodWorks Limited**  
(CIN: L74899UP1995PLC043677)

Regd. Office: Plot 1A, Sector 16A, Institutional Area, Noida - 201301, U.P.

Corporate Office: 15th Floor, Tower – E, Skymark One, Plot No. H/10A, Sector -98, Noida – 201301, U.P.

Phone: +91-120-6927500; +91-120-6935400

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### **FAMILIARIZATION PROGRAMS FOR INDEPENDENT DIRECTORS**

Jubilant FoodWorks Limited believes that a Board which is well informed/familiarized with the Company contributes significantly to the Company. Pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is required to familiarize the Independent Directors (IDs) with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company etc., through various programs.

Accordingly, the Company follows a structured familiarisation programme as under:

- At the time of joining, appointment letter is given and an induction program is conducted to familiarize Directors with their roles, rights, responsibilities in the Company along with industry, business, operations and business model of the Company. It also includes the familiarization with important statutory & regulatory provisions, code of conduct and other policies of Company applicable to them;
- Directors are updated on business (achievements/new products/expansion/strategy/budgets), industry, operations, technology & financial statements of the Company in Board/Committee meetings and other forums. The Directors also get the opportunity to interact with Company's key executives;
- Directors are provided with relevant documents, reports and internal policies to enable them to familiarize with the Company's procedures and practices;
- Directors are updated on relevant regulatory changes and new developments from time to time;
- Directors have access to information related to the Company. They are provided with all relevant documents/information requested by them for enabling a good understanding of the Company and its various operations;



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- External training program options are provided covering various topics like Corporate Governance, Director's Role & Responsibilities etc. through seminars, conferences and workshop etc.

The details of programs attended by Independent Directors are given below:

S.No.	Name of Independent Directors (IDs)	No. of Programs Attended		No. of Program Hours	
		During FY 2025	On cumulative basis*	During FY 2025	On cumulative basis*
1.	Mr. Ashwani Windlass	4	30	13	46.5
2.	Mr. Abhay P. Havaladar	4	27	13	42.5
3.	Mr. Amit Jain	4	8	13	19.0
4.	Mr. Berjis M. Desai <sup>#</sup>	1	24	2.5	31.5
5.	Ms. Deepa M. Harris	4	27	13	43.5
6.	Mr. Vikram S. Mehta	4	28	13	43.5

*\*For the period commencing from their respective date of appointment till February 2025.*

*<sup>#</sup> Mr. Berjis M. Desai resigned w.e.f September 06, 2024.*

*During FY 2025, Directors were updated on business strategy, new launches, industry trends, international operations of the Company.*