

Jubilant FoodWorks Ltd.
Code of Conduct for Responsible Lobbying

Document Name	Code of Conduct for Responsible Lobbying
Approved By	SCSR Committee and Board of Directors in their meetings held on 19 th April, 2017
With effect from	1 st January 2017

As a well-respected pan-Indian brand, Jubilant FoodWorks Limited ('JFL') and its employees are responsible for conducting themselves in a way that is consistent with the Company's mission and internal policies, universal ethical principles, professional standards and the law. As a responsible Company, it is imperative that JFL employees engage with influencing public and regulatory policy, whether through associations or in their individual capacity, in a responsible manner. Thus, as part of our Code of Conduct for Responsible Lobbying JFL employees commit to:

- Engaging in influencing public and regulatory policy in a responsible manner.
- Ensuring that our advocacy positions are in line with the principles enshrined by JFL in its Employee Handbook and Code of Conduct for Directors and Senior Management.
- Ensuring that our lobbying activities are conducted in a way that is consistent with JFL's mission, internal policies, universal ethical principles, professional standards and applicable law.
- Not making payments to public officials or donations to political parties to influence public policy.
- Not offering employment to public representatives or officials as a way of influencing their behaviour or decisions.
- Disclosing any personal or business relationships between employees and public officials to the Human Resources department.
- Ensuring that information provided to public officials reflects up-to-date Company's knowledge, is complete and is not misleading.
- JFL's Employees will not induce staff of public authorities to contravene rules and standards of behavior applicable to them.
- To the extent possible, JFL will utilize trade and industry chambers as well as other collective platforms to undertake public advocacy.
- JFL may from time to time conduct internal/ external evaluation for the implementation and adherence of this policy.
- The Code of Conduct for Responsible Lobbying is intended to be a living document and any suggestions for improvement and grievance redressal may be shared to the Sustainability & Corporate Social Responsibility Committee.
- Any two jointly amongst Chairman, Co- Chairman and CEO & Whole time Director of the Company may amend, abrogate, modify or revise any or all clauses of this Policy from time to time.
- In case any provision(s) of this Policy is contrary to or inconsistent with the provisions any Statutory Provisions, the Statutory Provisions shall prevail.

On behalf of the SCSR Committee and Board of Directors of Jubilant FoodWorks Limited



Shyam S. Bhartia
Chairman



Hari S. Bhartia
Co-Chairman & Director