

Jubilant FoodWorks Ltd.
Policy for Inclusive Growth

Document Name	Policy for Inclusive Growth
Approved By	SCSR Committee and Board of Directors in their meetings held on 19 th April, 2017
With effect from	1 st January 2017

Jubilant FoodWorks Limited ('JFL') strongly promotes inclusive growth and equitable development. By listening to the voices of external Stakeholders and supporting initiatives that are most relevant to society, we strive to be a good neighbor in the communities in which we operate. As part of these initiatives JFL has made efforts to support development priorities at local and national levels through its Corporate Social Responsibility policy which is integrated with JFL's priorities. With this strong sense of community prioritization in mind, JFL will continue to address the promotion of inclusive growth through the following:

- Acknowledging its impact on social and economic development and responding to these through the CSR, Green Supply Chain Policy and Environmental Policy.
- Innovate and invest in greener products, technologies and processes that promote the well-being of society through our Environmental Policy.
- Make efforts to complement and support development priorities and concerns at local and national levels in the communities in which JFL and our value chain operates through our CSR Policy.
- Support in nation building and bringing inclusive growth through CSR programs.
- JFL may from time to time conduct internal/ external evaluation for the implementation and adherence of this policy.
- The Policy for Inclusive Growth is intended to be a living document and any suggestions for improvement and grievance redressal may be shared to the Sustainability & Corporate Social Responsibility Committee.
- Any two jointly amongst Chairman, Co- Chairman and CEO & Whole time Director of the Company may amend, abrogate, modify or revise any or all clauses of this Policy from time to time.
- In case any provision(s) of this Policy is contrary to or inconsistent with the provisions any Statutory Provisions, the Statutory Provisions shall prevail.

On behalf of the SCSR Committee and Board of Directors of Jubilant FoodWorks Limited



Shyam S. Bhartia
Chairman



Hari S. Bhartia
Co-Chairman & Director