

## JUBILANT FOODWORKS LIMITED CIN: L74899UP1995PLC043677 Regd. Office: Plot 1A, Sector 16A, Gautam Buddha Nagar, Noida 201 301 (U.P.) Corp. Office: 5<sup>th</sup> Floor, Tower D, Logix Techno Park, Noida 201 304 (U.P.) Phone: +91-120-4090 500 Fax: +91-120-4090 599 Website: www.jubilantfoodworks.com Email: investor@jublfood.com

## FAMILIARIZATION PROGRAMS FOR INDEPENDENT DIRECTORS

Jubilant FoodWorks Limited believes that a Board which is well informed/familiarized with the Company contributes significantly to the Company. Pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is required to familiarize the Independent Directors (IDs) with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company etc., through various programs.

Accordingly, the Company follows a structured familiarisation programme as under:

- At the time of joining, appointment letter is given and an induction program is conducted to familiarize Directors with their roles, rights, responsibilities in the Company alongwith industry, business, operations and business model of the Company. It also includes the familiarization with important statutory & regulatory provisions, code of conduct and other policies of Company applicable to them;
- Directors are updated on business (achievements/new products/expansion/strategy/ budgets), industry, operations, technology & financial statements of the Company in Board/ Committee meetings and other forums. The Directors also get the opportunity to interact with Company's key executives;
- Directors are provided with relevant documents, reports and internal policies to enable them to familiarize with the Company's procedures and practices;
- Directors are updated on relevant regulatory changes and new developments from time to time;
- Directors have access to information related to the Company. They are provided with all relevant documents/ information requested by them for enabling a good understanding of the Company and its various operations;
- External training program options are provided covering various topics like Corporate Governance,
  Director's Role & Responsibilities etc. through seminars, conferences and workshop etc.



## Familiarization Program Details

			Fina	ncial Year 2022-2	3						
S.No.	Particulars of	No. of		Name of Inde	ependent Dire	ctors (IDs)					
	Programs	Progra m Hours	Mr. Abhay P. Havaldar	Mr. Ashwani Windlass	Mr. Berjis M. Desai	Mr. Vikram S. Mehta	Ms. Deepa M. Harris				
				No	of hours atter	of hours attended					
1.	Business Updates (India & International)	1.5	1.5	1.5	1.5	1.5	1.5				
2.	Business Updates (India & International)	1	1	1	1	1	1				
	Total	2.5	2.5	2.5	2.5	2.5	2.5				
	programmes attended cumulative basis	d by	17	19	19	18	16				
progran	nours spent by IDs ir nmes attended on tive basis	ı	21	24	24	23	21				
			Fina	ncial Year 2021-2	2	1					
S.	Particulars of	No. of		Name of Inde	ependent Dire	ctors (IDs)					
No	Programs	Progra m Hours	Mr. Abhay P. Havaldar	Mr. Ashwani Windlass	Mr. Berjis M. Desai	Mr. Vikram S. Mehta	Ms. Deepa M. Harris				
		·	No. of hours attended								
1.	Business Updates (India & International)	1.5	1.5	1.5	1.5	1.5	1.5				
2.	2. Business Updates (India & International)		1.5	1.5	1.5	1.5	1.5				
3	Business Updates (India & International)	1.5	1.5	1.5	1.5	1.5	1.5				
4	Business Updates (India & International)	1.5	-	1.5	1.5	1.5	1.5				
	Total	6	4.5	6	6	6	6				
	programmes attend n cumulative basis	ed by	15	17	17	16	14				
No. of hours spent by IDs in programmes attended on cumulative basis			18.5	21.5	21.5	20.5	18.5				



			Fina	ncial `	Year 2020-2	21						
S.	Particulars of	No. of		Na	ame of Ind	eper	ndent Dir	ector	s (IDs)			
No	Programs	Program Hours	Mr. Abhay P. Havaldar						. Vikram . Mehta	Ms. Deepa M. Harris		
			No. of hours attended									
1.	Corona Virus Response Plan	1	1		1		1		1		1	
2.	Business Updates including Covid (India & International)	1.5	1.5		1.5		1.5 1.5		1.5	1.5		
3	Business Updates (India & International)	1.5	-		1.5		1.5		1.5		1.5	
4	Business Updates (India & International)	1.5	1.5		1.5		1.5		1.5		1.5	
5	Update on Digital/IT Strategy	2	2		2		2		2		2	
6	Business Updates (India & International)	1.5	1.5		1.5		1.5		1.5		1.5	
	Total	9	7.5		9		9		9		9	
	of programmes atten on cumulative basis	ded by	12		13		13		12		10	
prog	of hours spent by ID rammes attended on ulative basis		14		15.5		15.5		14.5		12.5	
				ncial `	Year 2019-2	20						
	Particulars of	No. of			Name of Independe							
	Programs	Progran Hours			Mr. Ashw Windlas	<b>5</b> 5	Mr. Ben M. Des of hours a	sai	Mr. Vikr <u>S. Meh</u>		Ms. Deepa M. Harris*	
	Business Updates								4CU			
1.	(India & International)	1.5	1.5		1.5		1.5		1.5		N.A.	
2.	Business Updates (India & International)	1	1		1		1		1		1	
3	Update on Business Develop. /Proposal	0.5	0.5		0.5		0.5		0.5		0.5	
4	Business Updates (India & International)	1	1	1			1		1		1	
5	Business Updates (India & International)	1	1		1		1	1			1	
	Total	5	5		5		5		5		3.5	



Financial Year 2019-20										
S.	Particulars	of	No. of	Name of Independent Directors (IDs)						
No	Programs		Program	Mr. Abhay	Mr. Ashwani	Mr. Berjis	Mr. Vikram	Ms. Deepa		
			Hours	P. Havaldar	Windlass	M. Desai	S. Mehta	M. Harris*		
				No. of hours attended						
No. o	of programmes	atten	ded by IDs	7	7	7	(	4		
on cumulative basis			/	7	/	6	4			
No. o	of hours spent	by IDs	s in							
prog	rammes attend	led on	cumulative	6.5	6.5	6.5	5.5	3.5		
basis	6									

\*Appointed as Independent Director with effect from June 21, 2019.

				Fi	nancial 2018-1							
S. No	Particular s of	No. of Program	Name of Independent Directors (IDs)									
	Progra ms	Hours	Mr. Arun Seth #	Mr. Phiro z Vandreva la ###	Ms. Ramn i Nirul a ##	Mr. Vishal Marwaha ###	Mr. Berjis M. Desai	Mr. Abhay Havaldar *	Mr. Ashwani Windlass*	Mr. Vikra m Mehta **		
						No. of ho	ours atten	ded				
1.	Visit to Jubilant FoodWor ks Factory	1	1	1	1	1	-	NA	NA	NA		
2.	Business Updates	1	1	1	1	1	1	1	1	NA		
3.	Presentati on on Insider Trading Code	0.5	NA	-	0.5	0.5	0.5	0.5	0.5	0.5		
J	otal	2.5	2	2	2.5	2.5	1.5	1.5	1.5	0.5		
	No. of programmes attended by IDs on cumulative basis			4	6	6	2	2	2	1		
No. of hours spent by IDs in programmes attended on cumulative basis			4	4 fect from Juli	5.5	5.5	1.5	1.5	1.5	0.5		

\*Appointed as Independent Director with effect from July 25, 2018.

# Ceased to be Independent Director with effect from January 31, 2019.

\*\* Appointed as Additional Director in capacity of Non-Executive Independent Director, with effect from February 01, 2019, subject to approval of members of the Company at the ensuing AGM.

## Ceased to be Independent Director with effect from March 30, 2019. ### Ceased to be Independent Director with effect from April 01, 2019.



	Financial Year									
2017-18										
S.	Particulars of	No. of	irectors (IDs)							
No	Programs	Program Hours	Mr. Arun Seth	Mr. Phiroz Vandrevala	Ms. Ramni Nirula	Mr. Vishal Marwaha	Mr. Berjis M. Desai*			
			oem	No. of hour		Walla	WI. Desul			
1.	Risk Management Updates	1	1	1	1	1	NA			
2.	Detailed Business Overview	1	-	1	1	1	-			
3.	Updates on Companies (Amendment) Act, 2017	1	1	NA	1	1	NA			
Total 3			2	2	3	3	-			
No. of programmes attended by IDs on cumulative basis			2	2	3	3	-			
	of hours spent by IDs i ided on cumulative bas		2	2	3	3	-			

\*Appointed as Independent Director with effect from May 29, 2017.