

Criteria of making payments to Non-Executive Directors

Non-Executive Directors ('NEDs') are remunerated by way of Sitting Fees for attending the meetings and Commission. The details are as follows:

(A) Sitting Fees:

Sr. No.	Particulars	Sitting Fees (Rupees per meeting)
1	Board Meeting	75,000
2	Audit Committee	50,000
3	Nomination, Remuneration and Compensation Committee	50,000
4	Investment Committee	50,000
5	Risk Management Committee	50,000
6	Stakeholders Relationship Committee	30,000
7	Sustainability and Corporate Social Responsibility Committee	30,000
8	Independent Directors Meeting	75,000
9	Regulatory and Finance Committee	NIL

(B) Commission:

NEDs are eligible for commission not exceeding in aggregate, 1% per annum of the net profit of the Company (calculated in accordance with the provisions of Section 198 of the Act) subject to a limit of Rs. 10,00,000/- (Rupees Ten Lakhs Only) per Director per annum for each financial year.

A Jubilant Bhartia Company

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