





JFL/NSE-BSE/2020-21/39

September 2, 2020

BSE Ltd.

P.J. Towers, Dalal Street, Mumbai-400001

Scrip code: 533155

National Stock Exchange of India Limited

Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai- 400051

Symbol: JUBLFOOD

Sub: Grant of Options under JFL Employees Stock Option Schemes

Dear Sir/Madam,

In terms of Reg. 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations), we wish to inform that the Nomination, Remuneration and Compensation Committee of Jubilant FoodWorks Limited ("JFL") in its meeting held today on September 2, 2020 granted stock options under the JFL Employees Stock Option Scheme, 2011 and JFL Employees Stock Option Scheme 2016, respectively, as per the details mentioned in Annexure "A".

This is for your information and records.

Thanking you,
For Jubilant FoodWorks Limited

Mona Aggarwal

Company Secretary and Compliance Officer

Investor E-mail id: investor@jublfood.com

Encl.: A/a

A Jubilant Bhartia Company

Jubilant FoodWorks Limited Corporate Office:

5th Floor, Tower-D, Plot No. 5, Logix Techno Park, Sector-127, Noida - 201 304, U.P., India Tel: +91 120 4090500 Fax: +91 120 4090599 Registered Office: Mot No. 1A, Sector 16-A, Noida - 201 301, U.P., India Tel: +91 120 4090500 Fax: +91 120 4090599 CIN No.: L74899UP1995PLC043677 Email: contact@jubflood.com







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Annexure A

| S. no. | Particulars | JFL Employees Stock Option Scheme, 2011 (ESOP 2011) | JFL Employees Stock Option Scheme, 2016 (ESOP 2016) |
|-----------|---|---|---|
| 1 | Brief details of stock options granted | Grant of 2,403 stock options on September 2, 2020 | Grant of 3,537 stock options on September 2, 2020 |
| 2 | Total number of options granted on September 2, 2020 | 5,940 | |
| 3 | Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 | Yes | Yes |
| 4 | Total number of shares covered by these stock options | 2,403 equity shares (Each stock option is convertible into one (1) equity share of JFL having a face value of Rs. 10/- each) | 3,537 equity shares (Each stock option is convertible into one (1) equity share of JFL having a face value of Rs. 10/-each) |
| 5 | Exercise Price | Rs. 2,149/- per stock option (Closing market price of JFL on NSE on September 1, 2020 is Rs. 2,148.90 and which is rounded up to Rs. 2,149). | Rs. 10/- per stock option (as defined in ESOP 2016) |
| 6. | Vesting Schedule | Subject to fulfilment of all the prevesting conditions, stock options will vest as under: • 20% of the stock options at the end of first year from the Grant date; • 30% of the stock options at the end of second year from the Grant date; and • 50% of the stock options at the end of third year from the Grant date | Subject to fulfilment of all the pre-vesting conditions, 100% of the stock options shall vest on September 1, 2023. |
| 7 | Exercise Period | Seven (7) years from the first vesting date | One (1) year from the vesting date |
| 8 | Lock-in provisions | Nil | |

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