



JFL/NSE-BSE/2022-23/52

July 13, 2022

BSE Ltd. P.J. Towers, Dalal Street Mumbai – 400001 Scrip Code: 533155 National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex Bandra(E), Mumbai – 400051 Symbol: JUBLFOOD

## Sub: Grant of Options under JFL Employees Stock Option Schemes

## Ref: <u>Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure</u> <u>Requirements) Regulations, 2015 ("Listing Regulations")</u>

Dear Sir/Madam,

In terms of Regulation 30 of the Listing Regulations, read with the SEBI Circular no. CIR/CFD/CMD/4/2015 dated September 09, 2015, this is to inform that the Nomination, Remuneration and Compensation Committee ("NRC") of Jubilant FoodWorks Limited ("JFL") in its meeting held today i.e. July 13, 2022 granted stock options under the JFL Employees Stock Option Schemes, as per the details mentioned in Annexure "A".

This is for your information and records.

Thanking you, For **Jubilant FoodWorks Limited** 

Mona Aggarwal Company Secretary and Compliance Officer Investor E-mail id: <u>investor@jublfood.com</u>

Encl.: As Above

A Jubilant Bhartia Company

Jubilant FoodWorks Limited Corporate Office: 5th Floor, Tower-D, Plot No. 5, Logix Techno Park, Sector-127, Noida - 201 304, U.P., India Tel: +91 120 4090500 Fax: +91 120 4090599

Registered Office: Plot No. 1A, Sector 16-A, Noida - 201 301, U.P., India Tel : +91 120 4090500 Fax: +91 120 4090599 CIN No.: L74899UP1995PLC043677 Email: contact@jublfood.com





## Annexure A

S. no.	Particulars	JFL Employees Stock Option Scheme, 2011 (ESOP 2011)	JFL Employees StockOption Scheme, 2016 (ESOP 2016)
1	Brief details of stock options granted	Grant of 13,359 stock options to the eligible employees as determined by the NRC	Grant of 2,04,403 stock options to the eligible employees as determined by the NRC
2	Total number of options granted	2,17,762 (on July 13, 2022)	
3	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweet Equity) Regulations, 2021, if applicable	Yes	
4	Total number of shares covered by these stock options	13,359 equity shares (Each stock option is convertible into one (1) equity share of JFL having a face value of Rs.2/- each)	2,04,403 equity shares (Each stock option is convertible into one (1) equity share of JFL having a face value of Rs.2/- each)
5	Pricing Formula (Exercise Price)	Rs. 578/- per stock option (Closing market price of JFL's equity share on NSE on July 12, 2022 is Rs. 578.20/- and which is rounded off to Rs. 578/-)	Rs. 2/- per stock option approved by NRC
6.	Option vested (Vesting Schedule)	<ul> <li>Over 3 years as below:</li> <li>20% on the first anniversary of Grant</li> <li>30% on the second anniversary of Grant</li> <li>50% on the third anniversary of Grant</li> </ul>	Subject to fulfilment of pre-vesting conditions, not earlier than One (1) year and not later than Five (5) years from the date of grant of options, as per the vesting schedule approved by NRC

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7	Time within which option may be exercised (Exercise Period)	Seven (7) years from the first vesting date	As approved by NRC which is not earlier than One (1) year and not later than Five (5) years from the vesting date		
8	Brief details of significant terms	No	one		
<b>Note:</b> The requirements prescribed under sub-clauses (g) to (k), (m) & (n) of Clause 10 of Para B of Annexure 1 of SEBI Circular no. CIR/CFD/CMD/4/2015 dated September 09, 2015 are not applicable.					

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