

JFL/NSE-BSE/2022-23/141

February 1, 2023

BSE Ltd.

P.J. Towers, Dalal Street Mumbai – 400001 National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex Bandra(E), Mumbai – 400051

Scrip Code: 533155 Symbol: JUBLFOOD

Sub: Grant of Options under JFL Employees Stock Option Schemes

Ref: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure

Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir/Madam,

In terms of Regulation 30 of the Listing Regulations, read with the SEBI Circular no. CIR/CFD/CMD/4/2015 dated September 09, 2015, this is to inform that the Nomination, Remuneration and Compensation Committee ("NRC") of Jubilant FoodWorks Limited ("JFL") today i.e. on February 1, 2023 granted stock options under the JFL Employees Stock Option Schemes as per the details mentioned in **Annexure** "A".

This is for your information and records.

Thanking you,

For Jubilant FoodWorks Limited

Mona Aggarwal
Company Secretary and Compliance Officer

Investor E-mail id: <a href="mailto:investor@jublfood.com">investor@jublfood.com</a>

Encl: A/a

A Jubilant Bhartia Company

Jubilant FoodWorks Limited Corporate Office: 15th Floor, Tower-E, Skymark One, Plot No: H-10/A, Sector-98, Noida -201301, U.P, India TEL: +91 120 6927500 TEL: +91 120 6935400 Registered Office: Plot No. 1A Sector 16-A Noida - 201 301, U.P., India TEL: +91 120 6927500 TEL: +91 120 6935400 CIN No. : 1.74899UP1995PLC043677 Email : contact@jublfood.com









## Annexure A

S. no.	Particulars	JFL Employees Stock Option Scheme, 2011 (ESOP 2011)	JFL Employees StockOption Scheme, 2016 (ESOP 2016)
1	Brief details of stock options granted	Grant of 32,657 stock options to the eligible employees as determined by the NRC	Grant of 42,307 stock options to the eligible employees as determined by the NRC
2	Total number of options granted	74,964 (on February 1, 2023)	
3	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweet Equity) Regulations, 2021, if applicable	Yes	
4	Total number of shares covered by these stock options	32,657 equity shares (Each stock option is convertible into one (1) equity share of JFL having a face value of Rs.2/- each)	42,307 equity shares (Each stock option is convertible into one (1) equity share of JFL having a face value of Rs. 2/each)
5	Pricing Formula (Exercise Price)	Rs. 487/- per stock option (Closing market price of Company's equity share on NSE on January 31, 2023 is Rs.486.85 and which is rounded off to Rs. 487/-)	Rs. 2/- per stock option approved by NRC
6.	Option vested (Vesting Schedule)	Subject to fulfilment of prevesting conditions, stock options will vest as under:  • 20% on the first anniversary of Grant  • 30% on the second anniversary of Grant  • 50% on the third anniversary of Grant	Subject to fulfilment of pre-vesting conditions, not earlier than One (1) year and not later than Five (5) years from the date of grant of options, as per the vesting schedule approved by NRC

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7	Time within which option may be exercised (Exercise Period)	Seven (7) years from the first vesting date	As approved by NRC which is not earlier than One (1) year and not later than Five (5) years from the vesting date
8	Brief details of significant terms	No	one

**Note:** The requirements prescribed under sub-clauses (g) to (k), (m) & (n) of Clause 10 of Para B of Annexure 1 of SEBI Circular no. CIR/CFD/CMD/4/2015 dated September 09, 2015 are not applicable.

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